



## **SWIFT AEROSPACE SERVICES LTD**

### **SLAVERY AND HUMAN TRAFFICKING STATEMENT**

#### **INTRODUCTION**

The Modern Slavery Act 2015 (“**the Act**”) came into effect on 29<sup>th</sup> October 2015. This statement, as required under the Act, sets out the steps Swift Aerospace Services Ltd (“**Swift**”), is taking to reduce the risk of slavery and human trafficking taking place in its supply chains or in any part of its business.

#### **SWIFT’S STRUCTURE AND ITS BUSINESS**

Swift is a leading distributor and stockist of approved fasteners and hardware servicing the global aerospace industry. The industry is tightly controlled with certificates of conformity required for most of its supplies.

#### **SWIFT’S SUPPLY CHAINS AND ITS POLICIES ON SLAVERY AND HUMAN TRAFFICKING**

Principally, our supply chain includes the provision of goods and services that are required in order for us to supply fasteners and hardware servicing to our customers. We expect the highest standards from all of our suppliers and we have put in place various measures to reduce the risk of slavery or human trafficking taking place in our supply chains or in any part of our business.

This Anti-slavery and Human Trafficking Policy reflects our commitment to acting ethically and with integrity in all our business relationships. This includes implementing and enforcing effective systems and controls in order to minimise the risk of slavery and human trafficking taking place anywhere in our business or our supply chain. Our Whistleblowing Policy ensures employees are able to raise concerns about malpractice or wrongdoing, including in respect of slavery and human trafficking. We recognise the importance of enabling employees to speak out if they feel a malpractice is taking place. We will continue to monitor all policies, and will update them as required.

#### **SWIFT’S EFFECTIVENESS IN COMBATING MODERN SLAVERY AND HUMAN TRAFFICKING**

We will assess existing and new suppliers for conformance with the Act. The results of this assessment will continue to inform and develop our future risk management plans.

In addition, as part of our initiative to identify and mitigate risks associated with slavery and human trafficking, we will continue to advance both our pre contract, and post contract processes and procedures in order to:

- identify and assess potential risk areas in our supply chain;
- mitigate the risk of slavery and human trafficking occurring; and
- monitor potential risk areas.

We remain dedicated to strengthening our practices in this area and will continue to develop further measures, including the training of staff where appropriate, to further reduce the risk of slavery and human trafficking taking place within our own business and across our supply chain.



We have zero tolerance to slavery and human trafficking in all our business dealings. We are committed to the prevention of slavery and human trafficking in all its forms and will not tolerate or condone it within any part of our business or supply chain.

This statement is made pursuant to section 54(1) of the Act and constitutes Swift's slavery and human trafficking statement for the Current financial year.

A handwritten signature in blue ink, appearing to be 'Rupert Gerber'.



Rupert Gerber  
Managing Director  
**Swift Aerospace Services Limited**  
Date: 15<sup>th</sup> January 2020